



## Open Positions Summary As of 5/18/2012

Thank you for viewing Jamco America's current openings.

### To Apply:

Send both application **and** resume via email to Jamco America Human Resources [HR@Jamco-America.com](mailto:HR@Jamco-America.com):

1. Application (can be found on our website [www.jamco-america.com](http://www.jamco-america.com) → Careers)

**Note:** Jamco Employees, please fill out the internal application.

2. Resume

*Note:* In the subject line of the email please list the position you are applying for and your name.

*(Example: Certification Engineer Application, John Smith)*

### Open Positions

(see below for summaries)

Req#	Req Status	Position Title	Type	Shift
218	Open	Anodize Tech	Direct	1st
219	Open	Anodize Tech	Direct	2nd
195	Open	Certification Engineer	Direct	1st
196	Open	Electrical Engineer 3	Direct	1st
111	Open	Electrical Engineer 3	Direct	1st
112	Open	Electrical Engineer 3/4	Direct	1st
220	Open	EZ Trak Operator	Direct	2nd
225	Open	Machine Operator	Direct	2nd
226	Open	Machine Operator	Direct	2nd
222	Open	Machining Assistant	Direct	2nd
232	Open	Manager, Sales & Marketing	Direct	1st
252	Open	Mechanical Engineer 3	Direct	1st
238	Open	Mechanical Engineer 3/4	Direct	1st
253	Open	Mechanical Engineer 4	Direct	1st
254	Open	Mechanical Engineer 4	Direct	1st
250	Open	Programmer/Developer	Direct	1st
n/a	Open	Software Tester	Temp	2nd

- **Anodize Technician- 1<sup>st</sup> & 2<sup>nd</sup> Shift:** (#218 & 219)
  - This position will process production parts through anodize line. Coordination of the Anodize/Alodine, cleaning, and masking, body filler application, cure of components, and part

identification. Document required processes following written and verbal instructions. Dispose of hazardous material per regulations.

- Requirements: 3 years previous aerospace anodizing experience. Knowledge and experience with chemicals and waste management.

- **Certification Engineer (#195)**

- The Certification Engineer (Aircraft Seats group) ensures that all approved certification procedures, delegations, regulations, policies, and approved methods of compliance are followed and/or properly executed in support of Jamco America certification projects. Coordinates and complete certification programs and tasks using advanced knowledge, engineering technology, blueprints, FAA and EASA regulations and requirements, customer and airframe manufacturer specifications.
- Requirements: Position requires completion of a Bachelor's degree in Engineering, Aerospace Engineering, or related Engineering field, and 2 years minimum experience, or equivalent working experience (6 years minimum in an aerospace related field). Experience with Aircraft Seats Design Engineering preferred.

- **Electrical Engineer 3 (#111, #112 #196)**

- This position is responsible for supporting Lead Engineers and/or senior level Engineers in the research, design and substantiation of the electrical design within the Electrical Engineering department utilizing established design and design standards. The Design Engineer 3 will support design and development of engineering packages based on customer and OEM requirements for production, retrofit applications and product development. This position will be working on the design, installation and modification of aircraft electrical systems. The Electrical engineer will document Aircraft Wiring Diagrams, Cable Assemblies, Wire Removal Drawings, Electrical Load Analysis Reports, etc. Engineers and guides the core Engineering team with the Electrical System designs for new Aircraft Production and Retrofit applications. Support Program Management, Certification, Marketing and other departments to coordinate program requirements. Aircraft electrical design and electrical system installation Applies knowledge of equipment, avionic wiring and installation requirements to develop unique system wiring solutions.
- Requirements: BS degree Electrical Engineering, Aerospace Engineering or related Engineering field and 4-6 years' experience, or equivalent working experience (12 years minimum in an aerospace related field working as an Electrical Engineer).
- Previous experience working for an Aerospace company as an Electrical Engineer doing wiring installation, electrical system and modification
- Strong FAA certification standards and OEM Design Requirements
- Familiarity with testing - design validation, EMI Ground/Flight Test etc.

- **EZ Trak Operator-2<sup>nd</sup> Shift (#220)**

- This position will be responsible for production machining of parts under supervisor. 2 years previous EZ Trak experience.
- Requirements: Preferred 2+ years previous EZ Trak experience. Also experience with Mastercam3aplus.

- **Machine Operator-2<sup>nd</sup> Shift (#225, 226)**

- This position will run production parts under supervisor.

- Requirements: Requires 2 years of aerospace machining experience an ability to read and interpret drawings. Familiar with: Various HAAS controls, Mitsubishi control for Akira Seiki, Bridgeport EZ Trak, Manual mills and lathes, Various sheet metal and/or Honeycomb routers, Various saws, Brake press, Shear.
- **Machining Assistant-2<sup>nd</sup> Shift (#222)**
  - This position will clean up, blend, and deburr production parts.
  - Requirements: Previous experience in a Machine Shop preferred. Must be able to use hand tools and saw-chops, skill, bank, table.
- **Sales & Marketing Manager (#232)**
  - This position will direct and generate business opportunities for aircraft modification services and cabin interior products to airlines worldwide. Drives existing business opportunities and creates new strategic plans to determine how the company's capabilities can be leveraged into additional markets.
  - Requirements:
    - **Bachelor's degree** in Marketing, Engineering, or related field, or an equivalent combination of education and experience which has provided both theoretical and practical knowledge in the commercial aerospace field.
    - Demonstrated ability to perform the essential functions of the job typically acquired through ten or more years of increasingly responsible experience, including **five** or more years of **direct sales experience with airlines and established customer contacts**.
    - Knowledge of airlines, passenger aircraft (Boeing, Airbus), FAA regulations for obtaining Supplemental Type Certification (STC) of cabin interior modification, Cabin Interiors Products (Seats, Galleys, Lavs, IFE systems)
    - Participate in marketing efforts to develop company presentations, product brochures, trade show booth design/layout, website updates, new product development, and other marketing functions.
    - Must be able to travel on short notice without any restrictions to domestic and foreign destinations that are allowable under US State Department guidelines. Travel average: 30%.
- **Mechanical Engineer 2-4 (#238, 252) -Level depends on amount of relevant experience**
  - This position is responsible for supporting the Engineering department in the research, design and substantiation of the mechanical / payloads / systems and structures design within the Mechanical Engineering department utilizing established modeling and design standards. The Mechanical Engineer will support design and development of engineering packages based on customer and OEM requirements for production, retrofit applications and product development.
  - Requirements:
    - Education and Experience:
      - BS degree Mechanical Engineering, Aerospace Engineering or related Engineering field and 2-4 years' experience directly working on aircraft interior modifications. Or equivalent working experience (9 years minimum in an aerospace related field).
    - Knowledge.

- Engineering: Knowledge of the practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various systems, goods and services.
  - Design: Able to read and understand Computer Aided Design (CAD) designs, drawings and specifications. Knowledge of design techniques, tools and principles involved in production of precision technical plans, drawings, and models. Proficient in CAD modeling tools (**CATIA V5**) used by the department.
  - Aircraft Fundamental Knowledge: Knowledge of FAA requirements for the installation of mechanical/structural/payloads/systems components (14 CFR Part 25, MMPDS etc) and OEM Design requirements (Boeing Design Manual, Standard Interface Documents, etc). High degree of understanding of aircraft terms, design requirements and certification process.
  
- **Mechanical Engineer 3-4 (#, 253, 254) *Level depends on amount of relevant experience***
  - This position is responsible for supporting the Engineering department in the research, design and substantiation of the mechanical / payloads / systems and structures design within the Mechanical Engineering department utilizing established modeling and design standards. The Mechanical Engineer will support design and development of engineering packages based on customer and OEM requirements for production, retrofit applications and product development.
  - Requirements:
    - Education and Experience:
      - BS degree Mechanical Engineering, Aerospace Engineering or related Engineering field and 6-8 years' experience directly working on aircraft interior modifications. Or equivalent working experience (15 years minimum in an aerospace related field).
    - Knowledge.
      - Engineering: Knowledge of the practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various systems, goods and services.
      - Design: Able to read and understand Computer Aided Design (CAD) designs, drawings and specifications. Knowledge of design techniques, tools and principles involved in production of precision technical plans, drawings, and models. Proficient in CAD modeling tools (**CATIA V5**) used by the department.
      - modeling tools used by the department.
      - Aircraft Fundamental Knowledge: High degree of FAA requirements for the installation of mechanical/structural/payloads/systems components (14 CFR Part 25, MMPDS etc) and OEM Design requirements (Boeing Design Manual, Standard Interface Documents, etc). High degree of understanding of aircraft terms, design requirements and certification process.
  
- **Programmer (#250)**
  - Codes, tests, debug, documents, and install both new programs/technologies and changes existing programs technologies of a complex nature with assistance from higher level personnel in order to provide quality IS services to user departments. Designs and develops computer

programs that automate specific business processes. Works under general supervision. Consults with clients, Analyzes, defines, and documents system requirements, Converts designs and specifications into computer code, Designs and codes screen layouts, graphical user interfaces, printed outputs, and interfaces with other systems, Analyzes codes to find causes of errors and revises programs, Consults with client to prototype, refine, test, and debug programs to attain client approval, Provides technical assistance by responding to inquiries regarding errors, problems, or questions with program.

○ Job Requirements:

- Education: Bachelors Degree (B.A.) from a four year college or university; or five to 10 years Experience and/or training; or equivalent combination of education and experience.

Skills: Windows SQL Server 2008, Preferred programming methods; Development Information 3-Tier, Database engine: SQL Server 2005/2008 not using anything unique to either, Database layer: ADO.Net, Business Objects Code: C# 3.0, Visual Basic.Net, UI: Asp.Net/C# 3.0, JavaScript, HTML/CSS.

• **Software Tester & Tech Writer (No Requisition Number) – Temporary contract position of 4-5 Months.**

- This position is responsible for participating and developing test plan specific for software. The Software Tester/Tech Writer will analyze Requirements from user (Are they testable?), participate in development of tests plans, implementation of developed test plans specific for software, provision of input for software test plans, designing of test cases for test plans, creation of the test scenarios in which tests are carried out, review of software test cases and checking of the test cases, keeping track of standards set by software testing authorities, performance of testing on functionality of software, reporting defects and problems that occurred during the test process, using a tracking system to track reported problems with software, preparation of software test evaluation reports, implementation and participation in walkthrough of software (Ultimately take over training non-technical personal to use new systems).
- Job Requirements: Basic Programing courses or relative experience. Basic database management courses or relative experience. Software testing course or relative experience. Knowledge of modern test methodologies. Sharp analytical skills, knowledge and skills in the use of technologies for detecting and tracking defects. Basic knowledge of SQL. Basic knowledge of programming (C# preferred). Excellent communication skills, both verbal and written. Demonstrated ability to read, interpret and write technical information.

***Due to the large number of resumes and applications we receive, we are able to contact only those we are interested in scheduling interviews with.***

*Equal Opportunity Employer*